

To whom it may concern,

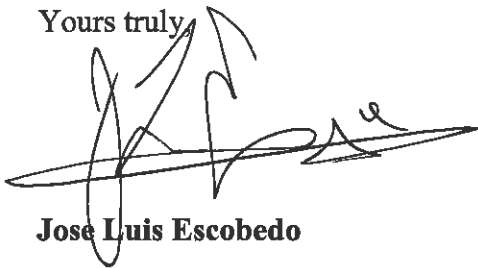
It is with the utmost pleasure that I recommend the staff at ESL by Design and their curriculum to any corporate and manufacturing environment. At our beverage manufacturing facility, we have seen our frontline employees grow in confidence with their use of the English language, as well as an increased motivation for professional development on the frontline.

ESL by Design quickly established a healthy rapport with our employees. When the ESL classes began at the facility, the employees immediately felt comfortable with the teachers. In fact, our employees provided a lot of positive feedback about the class structure and the teachers approach to educating their students. They worked closely with our Hispanic Employee Resource Group to successfully deliver the curriculum.

The faculty at this institute are well versed in the best teaching methods and have combined their knowledge with tools from other curricula to create an effective pedagogy for English language development. The Whisper Phones and the Color Vowel chart are just some of the tools utilized to educate and empower our employees to effectively use the English language.

Finally, one of the most compelling aspects of ESL by Design is the passion and drive that the teachers have for ESL. This was evident in their initial interactions with our frontline employees and the subsequent meaningful relationship formed by the end of the program. The combination of skilled background, drive, and keen relationship building makes ESL by Design all the more fitting for virtually any work environment looking to facilitate their employees English language development. Going with ESL by Design is a guaranteed avenue for success.

Yours truly,

A handwritten signature in black ink, appearing to read 'Jose Luis Escobedo', written over a horizontal line.

Jose Luis Escobedo

Production Supervisor